

PRIVACY POLICY

The personal data provided by you by any of the means available for this purpose will be processed in accordance with the following privacy policy.

1. IDENTITY OF THE CONTROLLER

Name: Schmidt-Clemens Spain, S.A.U. (hereinafter, the Controller).

Address: Pol. Industrial nº2 · 31280, Murieta (Navarra).

VAT number.: A31055585

Phone: 948 534 600

Email: rgpd@schmidt-clemens.com.

2. DATA PROCESSINGS

Processing	Legal basis	Retention period
Commercial relations		
Management and processing of the commercial relationship derived from the services you have entrusted us with or for the purchase of products, including the invoicing of these products/services. Compliance with the fiscal, administrative and legal obligations derived from the same.	6.1.b) The processing is necessary for the execution of a contract in which the data subject is party 6.1.c) Compliance with a legal obligation: commercial, tax and money laundering regulations.	The duration of the relationship and once it has ended, for as long as there is legal liability for the controller.
Requests for information or consultation. Claims		
To deal with any requests for information, queries or claims that may be received, with the management and scope that they require.	6.1.a) The data subject gave his/her consent for the processing.	For the time necessary to deal with and manage your request.
Commercial communications and Newsletters.		
Manage the sending of commercial communications by electronic means related to the activities and services of the controller.	6.1.a) The data subject consented to the processing. 6.1.f) Legitimate interest.	As long as you wish to continue to receive such communications and do not object.
HR and selection processes		

Management of your registration in our online recruitment platform, which will include your incorporation to the job bank and the processing of the data of the candidates included in it to cover possible vacancies, collaborations, internships or scholarships.	6.1.a) The data subject consented to the processing.	For the maximum period established by the regulations or, if applicable, until you voluntarily withdraw the data from the platform
Video surveillance		
Maintaining the safety of people, property and facilities.	6.1.e) The processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller	For a period of 1 month from the date of collection.
Activities and events:		
To process the registration and/or participation in the event or activity in which the data subject has registered, as well as to send to the data subject information about such activity or event (materials, assessment surveys, notifications or notices of changes...).	6.1.b) The processing is necessary for the execution of a contract in which the data subject is party.	For the time necessary to manage the registration and development of the event.
Cookies. If you have accepted to receive cookies at the beginning of your visit to this website, the website's cookies policy will apply to you. The data obtained during navigation is used for the following purposes.		
Collect information for analytical purposes about you, your browsing and your behaviour.	6.1.a) The data subject consented to the processing.	According to the type of cookies, expressed in the corresponding policy.

If at any time you are asked to give your permission for processing of a purpose that requires consent, the non-granting of such permission (or its possible withdrawal at a later date) will not have any consequences for the data subject. Nor will the data subject opposition to the processing of data for purposes based on legitimate interest (for example, rejection to use the personal data as a customer for sending commercial communications) have any consequences.

On some data collection forms you will clearly see that some fields are marked as mandatory (with an asterisk) while the rest are absolutely voluntary. Therefore, not filling in voluntary fields will not have any consequence, and you can fill them in if you are interested in doing so.

3. RECIPIENTS

3.1. Will my data be communicated or transferred to third parties?

On a general basis, and unless legally obliged to do so, your data will not be communicated or transferred to any third party without your express consent. In any case, some communications and/or transfers of data to third parties may be imposed by certain regulations or may be a consequence of the fact that the Controller is part of a Business Group to which your data might be shared.

Other personal data communications and/or transfers will be a necessary consequence of the provision of the service in which case, the Controller express its commitment to formalize with these third parties the mandatory data processing agreement imposed by current legislation.

4. DATA SUBJECT RIGHTS

4.1. What are the data protection rights? General information.

With respect to the personal data collected for its processing, the data subject has the possibility to exercise the rights of access, rectification, erasure and portability. Likewise, in certain circumstances the data subject will have the right to request the restriction or opposition of the processing of his/her data in which case the controller will cease processing and will only keep the data in the event that there is any regulatory obligation that imposes it or until the prescription of the actions that could concur.

If you want more information about the mentioned rights, we invite you to continue reading or to visit the information prepared by the Irish Data Protection Commission accessible through the [following hyperlink](#).

4.2. How and where can I exercise my rights?

The Controller will be pleased to answer any questions or complaints you may have regarding data protection. Likewise, you may address your claim or exercise your rights through any of the contact channels indicated in the heading of this data protection policy.

Similarly, you can also contact the supervisory authority that you consider appropriate to file your complaint (for example, in the country where you have your habitual residence, place of work or where you consider that the alleged infringement has taken place). For the appropriate purposes, we inform you that in Spain the Supervisory Authority is the [Spanish Data Protection Agency](#), and you can exercise your rights through the forms that this entity has enabled for this purpose and that are available [at its website](#).

LEGAL NOTICE

INFORMATION IDENTIFYING THE OWNER

In accordance with Article 10 of Law 34/2002, 11 July, on Information Company and Electronic Commerce Services, please be aware that the owner of this website is Schmidt-Clemens Spain, S.A.U., residing at Pol. Industrial nº2 · 31280, Murieta (Navarra), with TIN A31055585, registered in the Commercial Registry of Navarre in Volume 497, Page 142, Sheet NA-3281.

CONTACT DETAILS

For any issues, you can contact Schmidt-Clemens Spain, S.A.U. by phone (+34 948 534 600) or by sending your request to rgpd@schmidt-clemens.com.